

!"#\$%&'()*\$&+,-./",012,-.\$%,)/",3&)*45\$..67)*\$&,3#('"%*#,\$6&')(89",
/"'9',\$&,1,;#)\$8".1212,

!

#\$!"%&#&'()*+!%,%,-!'*.!/\$0'*1!23'0(\$4!#550&*!(\$!6+784!3\$1!9+0:*!;/2#69<!0\$!=3+'\$*+4.0=!
>0'.!'.*!/\$0?*+40'@!(5!A744*B!&(\$?**\$1!3\$!C\$'0D9(++7='0(\$!C&31*:0&!E(7\$1'3)F*!(\$!)*.3F5!
(5!'.*!G%,!A3710!H+*401*\$&@!!J.*!:**'0\$8!=+(?01*1!*4'**: *1!&(+7='0(\$!+*4*3+&.*+4!5+(:!
'.*!G%,!&(7\$'+0*4!>0'.!3\$!(==(+7\$0'@!'(!104&744!>.3'!G%,!&(7\$'+0*4!&3\$!1(!'(!31?3\$&*!'*.!
508.'!3830\$4!&(+7='0(\$!0\$!'*.+**!&(\$&+*'!*3+*34K!&((=*+3'0(\$!3:(\$8!F3>!*\$5(+&*:*\$'-!
&(+7='0(\$!0\$!=7)F0&!=(+&7+*:*\$'-!3\$1!: *347+0\$8!&(+7='0(\$!3\$1!'*.!0:=3&'!(5!3\$'0D
&(+7='0(\$!= (F0&@!!L (FF(>0\$8!'*.!:**'0\$8-'*.!/\$0?*+40'@!(5!A744*B!3\$1!/2#69-!0\$!&(\$47F'3'0(\$!
>0'.!'.*!=3+'0&0=3\$'4!3'!'*.!+(7\$1'3)F*-!1+35'*1!'*.!5(FF(>0\$8!+*&(:*\$13'0(\$4!5(+!
=*4*\$'3'0(\$!3'!'*.!=+*D: **'0\$8!4*440(\$! (5!'*.!G%,!C\$'0D9(++7='0(\$!M0\$04'*+03F!M**'0\$8!(\$!
%%!#&'()*+!%,%,!!

!

AJEN2GJON2P2G!QCR!N2L#E9NMN2J!9##HNECJP#2!

!

J(!+*17&*!0: =F* : *\$'3'0(\$!83=4!0\$!'*. *0+!3\$'0D&(+7='0(\$!3+&.0'*&'7+*!)@!*\$.3\$&0\$8!
&((=*+3'0(\$!(5!3\$'0D&(+7='0(\$!F3>!*\$5(+&*:*\$'!=+3&'0'0(\$*+4-!G%,!&(7\$'+0*4!4.(7F1K!

!

"I <+)(89*+/ ,7"" .4)\$4

!

"

!

JCEGNJP2G!9#EE / HJP# 2!P2!H / XQP9!HE#9 / ENMN2J!

!

H7)F0&!+=(&7+* : *\$!04!&+0'0&3F!' (!1*'*&'0\$8!3\$1!+=*?*\$'0\$8!& (++7='0(\$!3\$1!@*'!S*!@!38*\$&0*4!D!
3\$'0D& (++7='0(\$!38*\$&0*4-!3\$'0D'+74'!37' . (+0'0*4-!=7)F0&!+=(&7+* : *\$'!38*\$&0*4!3\$1!(+83\$04*1!
&+0 : *!38*\$&0*4!D! . 3?*\$!\$('!47550&0*\$'F@!+=0(+0'04*1' . 04!3+*3!G0?*\$!' . *!F3+8*!4 . 3+*!(5!=7)F0&!
4=*\$10\$8!' . +(78 . !=7)F0&!+=(&7+* : *\$'-!0'4!7F\$*+3)0F0'0*4!' (!& (++7='0(\$!3\$1!' . *!0 : =(+ '3\$&*!
(5!' . *!' (=0&!' (!' . *!9#YP6D"Z!+*4=(\$4*-!' . *!G% ,!8(?*+\$: *\$'4!4 . (7F1! . *F!=!+=*?*\$'!3\$1!
1*'*&'!& (++7='0(\$!0\$!=7)F0&!+=(&7+* : *\$'!)@K!

!

"I E(=*&?,\$\$.67)*\$&,&,7689*#,7.\$#6."%"&),(="B,-\$#6+,\$-,&()*\$&(9,+ "#6.*)B,+).()"?*"+,
(&' , \$- ,) / " ,>\$. = , \$- , (&)*4#\$.67)*\$&,(?"&#" +F, (&)*4).6+), (6) / \$. *)*"+F,7689*#,
7.\$#6."%"&),(6) / \$. *)*"+, (&' , \$. ? (&*+" ' , # . %%" , (?"&#" +!J . 04!> (7F1!+*&(8\$04*!' . 3'
4@4'* : 0&!& (++7='0(\$!0\$!=7)F0&!+=(&7+* : *\$'!04!(5'*\$!F0\$S*1!' (! (+83\$04*1!&+0 : 0\$3F!
\$*'> (+S4!3\$1!&3\$!) *!3! : 3[(+! . 0\$1+3\$&*!' (!*&(\$ (: 0&!1*?*F(= : *\$'!!!

!

%I G689*+/*&? , ' ") (*9" ' , 7689*#,7.\$#6."%"&),' () (, "&\$%7(++*&? , (99 , +) (?"+ , \$- ,
7.\$#6."%"&)*& , (&,\$7"& , ' () (, - \$. % () !J . 04!> (7F1!*\$3)F*!)08!13'3!3\$3F@'0&4!' (!
01*\$'05@!& (++7='0(\$!+04S4!3\$1!*4'0 : 3'*!' . *!0 : =3&'!(5!& (++7='0(\$!(\$!=7)F0&!50\$3\$&*4!!!

!

UI 5."()*&? , (,)B7\$9\$?B,\$- , 7.\$#6."%"&),#\$.67)*\$& , . *+= , (, ' *-- " . "& , +) (?"+ , \$- ,) / " ,
7.\$#6."%"&),7.\$#"++F,8B,\$?D" . &% "& , + "#)\$. A , J . 04!> (7F1!47==(+ '!' . *!1*?*F(= : *\$'!
(5!3\$'0D& (++7='0(\$!4'+3'*80*4!)*@(\$1! : 0'083'0\$8!+04S4!3'!' . *!)0110\$8!4'38*!!

!

VI H&).\$'6#*&? ,

!

%

%I L

!

U