



1.1: The Race Equality Charter (REC) Self -Assessment Team (SAT) aims to improve the experience, representation, progression and success of racially minoritised staff and students at University of Sussex by creating an institution-wide approach to systemic and structural race equality work.

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- Diverse representation: consider representation from different protected groups.
- Cross section of functions: Academic, Faculty Reps, Professional and support staff, data analysts (consider roles and grades)
- Senior Leaders
- Staff networks